



BRIGHTER TOGETHER

Dr. Terry L. Ward, II
Superintendent of Schools

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Dear North Syracuse CSD Community,

As you may recall, before the school break, a sticker displaying imagery associated with a white supremacist group was found in a bathroom at Cicero-North Syracuse High School. The message displayed is unacceptable, threatening to our students, and completely inconsistent with the values of the North Syracuse Central School District and our community.

The district immediately investigated this incident, and the student responsible has been identified by both school officials and the Onondaga County Sheriff's Department. In accordance with the NSCSD Code of Conduct, appropriate and serious disciplinary measures have been taken. Let me be clear, any act that promotes hate, discrimination, racism, harassment, or intimidation toward any individual or group is unacceptable and will not be tolerated. Our schools must remain places where every student and staff member feel safe, respected, supported, and valued.

As we return from break, we are reinforcing expectations for student conduct, reminding students and families how to report concerns, and continuing education and awareness efforts that promote dignity, inclusion, and belonging. Additionally, we are reviewing our systems of response. We remain committed to responding promptly to any related concerns and will take additional action as needed, consistent with district policies and our ongoing commitment to creating a safe and welcoming school environment for all students.

Respectfully,

Dr. Terry L. Ward, II
Superintendent of Schools