

QUALIFICATIONS

- 5-10 years of successful administrative experience, preferably at the superintendent or central office level
- Possesses or eligible to possess New York State certification as a School District Administrator or School District Leader



DESIRED PROFILE

The ideal candidate for the North Syracuse Superintendency should be experienced leader who is:

- a collaborative individual, having demonstrated success with all major school district stakeholders;
- a person that can inspire staff, effectively delegate, holds people accountable, and follows initiatives through to completion;
- a child advocate that believes in the education of the whole child, including his/her social-emotional growth;
- able to work with the Board of Education to achieve tangible results noted in the District's *Vision 2020* plan;
- experienced with New York State public school finance;
- a strong instructional leader that brings knowledge and experience as a classroom teacher;
- willing and able to be visible and engaged in the school district and North Syracuse community; and
- a proactive problem solver that can communicate clearly with all constituents.



TERMS OF EMPLOYMENT

The Board of Education is offering a three-year contract with a salary of up to \$200,000 depending on successful experience and educational preparation. The successful candidate is expected to start on July 1, 2019 or as soon as possible thereafter. Residency in the District is preferred.



INTERVIEW PROCESS

Applications will be screened by the search consultant and 8-12 applicants will be presented to the Board of Education. The list will be pared down to approximately 6-7 individuals who will be invited to interview with the Board. Following first round interviews, the Board will reduce the applicant list to 3-4 finalists. Each finalist will then be invited to return.

During these second round interviews, candidates will be given the opportunity to visit all the schools and the community. There will also be interviews with representatives of the administrative, teaching and support staff, parents and community groups. The Board will conduct a second interview as well.

SEARCH TIMELINE

Application Deadline	Jan. 25, 2019
First Round Interviews	Feb. 27 & 28, 2019
Finalist Interviews	March 7, 11 & 13, 2019
Final Selection	April 1, 2019
Appoint New Superintendent	On or about April 20, 2019
New Superintendent Assumes Office	July 1, 2019



BOARD OF EDUCATION

<u>Board Member</u>	<u>Term Expiration</u>
Michael Shusda, <i>President</i>	2019
Michael A. Mirizio, <i>Vice President</i>	2020
Michael Donofrio	2019
Paul Farfaglia	2021
George Harrington	2021
Terri Krueger	2020
Erin McDonald	2020
Mary Scanlon	2019
Mark Thorne	2021

An invitation to apply for Superintendent of Schools

**NORTH SYRACUSE CENTRAL
SCHOOL DISTRICT**



VISION 2020: BRIGHTER TOGETHER



**NORTH SYRACUSE CENTRAL
SCHOOL DISTRICT**
5355 WEST TAFT RD.
N. SYRACUSE, NY 13212
(315) 218-2100

WWW.NSCSD.ORG

INVITATION TO APPLY

The Board of Education of the North Syracuse Central School District is opening its search for the position of Superintendent of Schools and is now accepting applications. The Board has engaged the services of the educational consulting firm of Castallo & Silky LLC to assist with the search process. Interested applicants are invited to submit a letter of interest, resume, application, professional placement file, academic graduate transcripts, and NYS SDA/SDL certification.



TO APPLY

The application may be accessed by going to: www.castalloandsilky.com and clicking on "Forms and Documentation"

Please mail or email materials to:

Dr. William D. Silky
Castallo & Silky LLC
 P.O. Box 15100
 Syracuse, NY 13215

Questions related to the search should be directed to Dr. Silky at 315-492-4474 or WDSilky@aol.com

All communications related to this search will be handled through the consultant. Applicants are requested not to contact any member of the Board of Education



DISTRICT INFORMATION

11	School Buildings
8,497	K-12 Students
1,062	Professional Staff
338	Support Staff

ACADEMICS & LEARNING OPPORTUNITIES

The District's \$163,200,980 general fund budget supports comprehensive instructional programs for students in pre-kindergarten through high school. An Early Education Program offers inclusive preschool programming for three and four year-olds.

In each of our six elementary schools, instruction is centered around state standards in the four core areas of English/language arts, science, math and social studies. Advanced technological learning experiences are available to middle and junior high students through computer coding clubs at both middle schools and an award-winning technical crew, 4D Productions at the junior high school.

Our programs at the high school level include advanced credit courses from eight colleges and universities, and 14 Advanced Placement (AP) courses. In addition, the high school offers a vast array of elective opportunities that will appeal to all student interests. This includes a full production studio and a sophomore through senior year leadership development program. Many support services are available to students through Academic Intervention, school resource officers, social workers and counseling services.

The District has a complete range of co-curricular activities in sports, music, arts, clubs and organizations. Students in the District's programs have won honors in music, sports, dance, colorguard, and winterguard. The student engineering club has achieved national recognition for its work with alternative energies.

Most recently, our Nationally award-winning Marching Band was honored to march in the 2018 Macy's Thanksgiving Day Parade!



OUR COMMUNITY

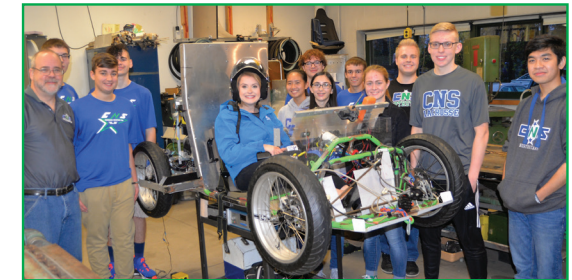
The North Syracuse Central School District is located in the heart of Central New York, just outside the city of Syracuse.

A short drive provides access to malls, hospitals and health care, four-season recreation, and many cultural opportunities. The area is also home to many institutions of higher education. The District serves the communities of North Syracuse, Clay, Cicero, Bridgeport, and Mattydale.



MISSION STATEMENT

The students, residents and staff of the North Syracuse Central School District will work collaboratively to ensure a respectful and diversified learning environment. Our collective focus is to provide educational experiences and opportunities that inspire students to reach their individual potential as productive citizens.



NORTH SYRACUSE CENTRAL SCHOOL DISTRICT FORWARD FOCUSED

The North Syracuse Central School District's *Vision 2020: Brighter Together* initiative is moving the district forward in its mission of providing educational experiences and opportunities that inspire students to reach their individual potential as productive citizens. The initiative's eight areas of focus, which enhance conditions and pathways for learning for all students, grew out of discussion with various community, staff and student groups. The District is committed to working together with all stakeholders to ensure that this positive environment continues to flourish.

VISION 2020 FOCUS AREAS

By 2020, these eight focus areas will be embedded practices, ensuring our students receive educational experiences that inspire all to reach their individual potential as productive citizens.

- ★ Inclusive Settings
- ★ Response to Intervention
- ★ Standards-Based Learning
- ★ Social-Emotional Learning
- ★ Balanced Literacy P-12
- ★ NYS Science Learning Standards P-12
- ★ Math Frameworks P-6
- ★ Career Technical Education